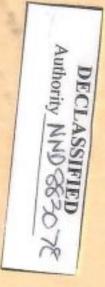
CIV. EMPLOYEES-PANAY



Proposal of Policy.

SELECT CONTLESS Sention.

TOT RESERVED NAME OF THE PARTY AND THE COLUMN TO SEPARATE THE VOICE WHITE

person't presented of attached colling

Threshop, hen Ferm Div 10: the Line Section Dalli to Peters ACMITTED.

H. H. M.

CIVILIAN EMPLOYEES

early repetion on family word 15 11 4 1961 by order or the U.C.

SHEAD BY

Dyen station of Leading Fields on Penny began in Jamuary 1962 and louded in the Fellowing provinces:

Hy Jimielo erroriment Coatte Garbers

In Capin provinces Dagerno Pilar

In Antique province: San Jour

Mark started on shows fields in Jamesry 1942, Construction of these fields serv mater completed. Civilian on layers were not working at all fields at time of ANT - TOP INTERESTOR

American Diviller Wining Margineers meen construction engineers. All amplituded work in the field was under the supervision of American

2 to 1 555 the rooms civalizant poly were on pur annual or according bagin and sorte and the dis Phance officers of the first Sixt Sixters.

GSXRP

Proposal of Policy.

FROM: Civilian Section

TO: Director, RPD DATE: 1 Feb 46 THRU: Chief, Adj Branch

(PS-AUS-Civ)

Request approval of attached policy.

R. E. P.

FROM: Director, Rec Pers Div TO: Civilian Section DATE: 6 Feb 46 Approved.

M. H. M.

FROM: Civilian Section TO: Director, RPD DATE: 16 Nov 45

Problem: Determination of civilian employees on Panay, P.I., under Missing Persons Act.

Discussion: The following contonement construction on Panay were started about 5 September 1941 and work was suspended approximately 15 December 1941 by order of the C.G., 61st Div P.A.

Anilao Dingle Pototan

Construction of Landing Fields on Panay began in January 1942 and were located in the following provinces:

In Iloilo province: Mandurriao

Santa Barbara

Sara

In Capiz province:

Dumarao Pilar

In Antique province: San Jose

Work started on above fields in January 1942. Construction of these fields were never completed. Civilian employees were not working at all fields at time of Japanese invasion.

American Civilian Mining Engineers were construction engineers. All technical work in the field was under the supervision of American

American civilians only were on per annum or monthly basis and were civilians. paid thru the Finance officers of the 61st Division.

All laborers were casually hired on a daily basis.

Payments to civilians employees (less American Civilians supervisors paid by 61st Division Finance Officer) were paid by Provincial or City Treasurers with monies furnished by USAFFE disbursing officers.

Employees were hired and fired on the basis of existing

requirements for laborers.

Employees may have worked on more than one field.

BASIC: C/S fm Civ Sect. to Dir. Rec Pers Div. dtd 16 Nov 45, subject: "Policy".

No determination can be made as to the number of times an individual employee may be hired and released from employment. For example: One day 5,000 workers would be needed, the next day 3,000 required. All surplus workers would be discharged. However, the following week it is possible the discharged workers would be hired.

Estimated 30,000 employees in Panay are involved by

this policy.

Recommendation:

1. That all contonement construction employees at Anilao, Dingle and Pototan be determined negative, casually employeed or intermittant work suspended.

2. That employees of all Landing Strips on Panay

be determined negative - casual employment.

Except: Where sufficient evidence is furnished to prove claimant is a permanent War Department employee on a per annum basis.

3. That any Landing Strip on Panay inadvertently omitted in basic communication may be adjudicated under this policy.

Conclusion:

It is believed employees on Panay may come under Negative P. A. employees. However, due to the questionable decision and legal aspects involved in this determination, it is believed that a blanket decision of casual employment would suffice to eliminate these claims.

J. T. K.